



Headteacher | Independent Bonn International School

Full Time | Permanent

Salary: Competitive

Start date: August 2022

Apply by: Friday 26th November 2021

Independent Bonn International School is a not-for-profit school, for children aged 3 - 13, which has served the local and international communities of Bonn since 1963.

We are seeking an inspirational Headteacher, someone who will lead and develop our happy, inclusive and diverse learning community of over 200 pupils and 60 members of staff.

The ideal candidate will:

- Have at least three years of experience as a school leader.
- Have experience of using evidence as the basis for progression and development.
- Commit to the safeguarding of children at all times, irrespective of race, ability, religion, gender or culture.
- Have excellent oral and written communication skills (native standard English and at least B2 German), and expertise in using information technology for communication and other work related procedures.
- Have demonstrable leadership experience and the ability to work well in a team setting. You'll be leading and working in partnership with a leadership team, the wider staff, the Board and all of our families.
- Have a passion for working with children, and be able to value each individually.
- Possess knowledge of current best practice in learning and teaching.
- Be outgoing, responsive, compassionate, warm and kind.
- Enter fully into all aspects of community life at the School.

The Headteacher is responsible for:

- Pupil wellbeing and welfare
- Learning and Teaching
- Human Resources and Recruitment
- Business Management, IT (including EU Data Protection compliance) and budgeting/finance

- Marketing and Communications

The school offers:

- A happy and thriving school community
- An experienced and supportive professional team
- A commitment to the wellbeing of all employees, including all levels of school management
- Assistance, if required, for staff to find local accommodation

I.B.I.S. prides itself on being internationally-minded and inclusive: we welcome applications from *all* backgrounds and will support and welcome applications for the position of Headteacher from people with children.

For any queries, please contact the current Headteacher, Mr. Philip Wharton, by emailing recruitment@ibis-school.com.

Selection process

The closing date for applications is **Friday November 26th 2021**. Please submit applications to the Chairperson of the school's Board, Dr. Nathalie Thelen at recruitment@ibis-school.com.

As well as your CV and covering letter for this role, we ask that all candidates also send a completed [application form](#). CVs alone will not be accepted as applications for the position.

Please save files with your family name and then your first name.

Longlisted candidates will be interviewed online on the **6th and 7th December**.

Shortlisted candidates will be interviewed at I.B.I.S. (Covid regulations permitting) in the **week of the 13th December**.

The starting date for the position will be August 1st 2022. The school term begins in mid-August 2022.

Please note, all post holders in regulated activity (having any regular unsupervised activity with children) are subject to appropriate national and international vetting procedures including satisfactory criminal record checks from the candidates' country of residence/ birth and any other country of residence within the last five years.